



APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION

Last Name: _____ First Name: _____ M.I.: _____
 Address: _____ City, State, Zip Code: _____
 Primary Phone: _____ Alternate Phone: _____
 Email: _____ Date of Application: _____

POSITION OF INTEREST

- Sidewalk Crew Leader
- Sidewalk Crew Member
- Load Operator (Wheel Loader/Backhoe)
- Skid Steer Operator
- Plow Truck Operator
- Site Manager

Employment Desired Full Time Part Time Seasonal/Temporary
 Date Available : _____ Hourly Pay Desired: _____

SHIFT AVAILABILITY

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From							
To							
Overnights? Yes or No							

Are you available 24/7 During Snow and Ice Events _____



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EDUCATION

	School Name/Location	Diploma/Degree	Major/Area of Study
High School			
College/University			
Trade School			

REFERENCES

Name:	Occupation:	Phone:
Name:	Occupation:	Phone:
Name:	Occupation:	Phone:

SPECIAL SKILLS/CERTIFICATIONS



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We require a 1 hour response from the time you are called. Is that possible?.....YES or NO

Are you able to work from the beginning of the storm until the end of the storm without the need to leave?.....YES or NO

Do you have a full time job that will conflict with working during any weather events?.....YES or NO

We work all hours of the day or night. I am aware of this?.....YES or NO

Are you legally eligible for employment in the United States?.....YES or NO

In what state do you hold a license? _____

How many points do you have on your license? _____

Have you had any DUIs?.....YES or NO

Have you had any accidents in the past 3 years?.....YES or NO

If yes, please describe: _____

Are you at least 21 years or older?.....YES or NO

How many years of experience do you have working in the snow industry?..... _____

Have you worked for any other companies for snow?.....YES or NO

If yes, please provide the company names: _____

Do you own a cell phone?.....YES or NO

Please check all equipment that you have experience operating.

- Pickup Truck with plow
- Dump Truck with plow
- Skid-Steer
- Loader (Backhoe/Pay Loader)
- Salter Electric V-Box



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I understand that there is a possibility that I will have to work on Thanksgiving, Christmas, New Year's Day, Valentine's Day or any other holiday that falls during the season..... YES or NO

I understand that I must show up to every single winter weather event from the first event of the season until the last snowfall of the winter..... YES or NO

I understand, if hired, the employer will periodically review my motor vehicle record to determine eligibility to drive a company vehicle. In accordance with the Fair Reporting Act, I have been informed that my motor vehicle record will be obtained for continued employment. I acknowledge the above disclosure and authorize the employer or its designated agent to obtain a motor vehicle record report..... YES or NO

ALL COMPLETED APPLICATIONS MAY BE RETURNED:

BY EMAIL: Ron@ClapperCompany.com

Or

BY MAIL: Clapper & Company

2751 Wisemill Circle

Canton, OH 44721

THANK YOU FOR THE INTEREST IN OUR COMPANY!

Signature: _____